



OIL REACH OUT

2008 EVENTS PROPOSAL

Events for 2007 have been fully funded

TABLE OF CONTENTS

1. Case For Support
2. What we do
3. Details of OIL Events
4. Summary of Events Budget
5. OIL's Donors 2006
6. OIL's Management & Staff
7. OIL's Board
8. OIL's Contact Details
9. Banking and financial Details

ADDITIONAL DOCUMENTS

Constitution and Certificate of Incorporation

Registration as an NPO

Audited Financial Statements 2005

Annual Report 2005

List of current Donors

(If you wish to receive any of these documents please email OIL at: info@oil.org.za)

OIL has been registered as Section 21, NPO, PBO and Section 18a Status.

Registration numbers are:

Official Registration Number (sec21):

2002/011217/08

NPO number

030-195-NPO

PBO number

93000 2103

Section 18a number

9161/469/14/4

"I know that decisions you make today have an impact on your future"
Track 3 peer educator

1. CASE FOR SUPPORT

A survey published in 2004 found that South Africans spent more time at funerals than they did having their hair cut, shopping or having barbecues. It also found that more than twice as many people had been to a funeral in the past month than had been to a wedding. Children and adolescents under the age of 19 years make up more than half of the South African population of 44.8 million. These young people are at risk not only of being left parentless and without role models, but of becoming infected with HIV themselves. Studies predict that without a radical and sustainable preventive strategy, 50% of youth will become infected with HIV by 2010.

OIL believes that an effective preventive strategy to fight this includes identifying and equipping teenage leaders with the skills to make positive life choices and, within the context of peer to peer interaction, to role model this behaviour to their peers. Indeed, the Department of Health has chosen peer education with a focus on youth as a key strategy in its fight against the HIV pandemic, as reported in the Provincial Department of Health of the Western Cape Annual Performance plan for 2006/2007.

OIL is presently working to raise money for events between July 2006 and June 2007. In contributing to OIL's funding requirements, you will be actively involved in giving selected youth the opportunity to be trained as leaders in their communities. You will be a partner in the battle to bring much needed change in youth behaviour in our fight against HIV. It is a paradox that in our country, youth are the group at the greatest risk of contracting HIV, yet it is they who are our strongest resource in this fight.

OIL is working to equip youth to make the best decisions for their lives and, as leaders, to impact their friends to do the same. We believe that it is this group of leaders being developed by OIL, and others like them, that will truly turn the tide of HIV and Aids.

2. WHAT WE DO

OIL was founded as an NGO in 2002 and is located in the Fish Hoek Valley. It started as a pilot site, endorsed by the Western Cape Education Department, and is currently both an implementer of peer education and a test and reference site for GoLD Peer Education Development Agency. It facilitates youth development through a skills training programme known as Peer Education. Peer Education is the process involving skilled facilitators assisting a group of suitable young people to Educate their peers in a structured manner, informally Role Model positive and healthy behaviour, Recognise youth in need of help and Refer them for help and Advocate for resources and services for themselves and their peers. Basically - adolescents positively influencing their peers. We provide training, activities and forums that offer adolescents the opportunity to become agents of change among their peers and within their community. We also provide a lay counselling and HIV Voluntary Counselling and Testing service to adolescents within the community. OIL has shown itself to be an organisation with the courage to pioneer, initiate and develop ideas, projects and activities.

Peer Education is all about young people impacting their peers in a positive way. Annually, 30 Grade 10 learners from each of the four high schools representing the 4 diverse socio cultural and economic diverse communities that make up the Fish Hoek Valley, are nominated by their peers to become Peer Educators in the OIL programme. Over a three-year period these learners progress - acquiring skills and information that will assist them in making positive life choices and becoming strong leaders, bringing about change in their own lives. By role modelling this positive behaviour and sharing information with their peers, other youth are influenced to make similar positive changes in their lives. Ultimately these changes have the potential to impact beneficially on communities as a whole. One of our Grade 12 peer educators summarised this by saying: "Since becoming a peer educator, I am no longer living for myself. I want to show others how to live positively too. I want people to see me as a role model".

Peer educators are trained to talk to their friends about issues such as HIV and Aids, pregnancy, STI's and drug abuse. They are also trained on: Self-development, Leadership, Advocacy, Presentation and Facilitation, Reproductive Health, Understanding my Community, Media Literacy, Communication, Project Management, Research and Mentoring. They are trained to identify and refer friends who are in distress for help either to trained OIL counsellors, or to the relevant community service provider.

OIL's objective for 2008 is to equip 200 adolescent peer educators in the Fish Hoek Valley with the knowledge and skills necessary to make informed life decisions. Camps, youth forums and training days are planned to increase the impact of our messaging. Throughout the year peer educators will be supported and equipped to run a number of community projects that advocate upliftment in problem areas such as sexual promiscuity, drug and sexual abuse, gender based violence and poverty. These projects will give peer educators the opportunity to apply learned skills and to build cross cultural relationships

OIL's counselling objectives in 2008 are two-fold. First to assist clinics in the Fish Hoek Valley in providing an adolescent friendly VCT (Voluntary Counselling and Testing) service and to provide an adolescent friendly lifestyle counselling service to teenagers in the Fish Hoek Valley. And secondly, to provide a platform twice a year, where peer educators can come together in small intimate groups to share their experience, successes and challenges as a peer educator, and be supported and mentored by OIL facilitators.

Our objective in running events is to provide activities and forums in which peer educators can consolidate their information, build relationships with youth from different socio-cultural and racial backgrounds and strengthen their relationship with OIL Facilitators.

"I have chosen to abstain from sex as a result of talks I have had with a peer educator"
Anonymous teenager

3. DETAILS OF OIL EVENTS

Event	JUNE CAMP				
Target group	Grade 10 peer educators – average of 85 - 100				
Description	A four day camp is held for all Track 1 peer educators after a 5 month orientation period. This affirms their commitment to the programme and provides opportunities to build on what they have learnt. The teenagers are trained, challenged and motivated by OIL facilitators and each other to fulfill their roles as peer educators. Due to the nature of camps, there is ample time and opportunities for experiential learning and for cross-cultural friendships to be built. The camp is often the highlight in the year for the teenagers as well as the staff.				
Time frame	Persons responsible	Total hours for event	Salary and wages	Costs	Total cost for event
4 day camp in June. 14 hours planning, 52 hours delivery, 4 hours review	10 OIL staff who have the following roles: camp administrator, lead trainer, head counsellor and facilitator. Volunteers who assist on camps.	700hrs	R25 690	R40 000	R65 690
Outputs and indicators	A 4 day camp is held for Track 1 peer educators across 4 schools. During this time, 14 skills training sessions are held; inter-school and inter-community unity and relationships are fostered; peer educators are mentored and essential information is imparted to the teenagers. Topics of the sessions include leadership, reproductive health, advocacy and communication skills.				

Event	LUBE LOUNGE				
Target group	All OIL peer educators and friends – average of 200 – 300 teenagers attend each event.				
Description	Lube Lounge is a youth forum open to all peer educators and their friends. Celebrity guest speakers are interviewed on stage by two trained and scripted peer educators. This is always an exciting event for our teenagers as it really gives them a platform to come 'up close and personal' with people they admire and to challenge them about their lives and the life choices that they have made. Guests have included Pieter Dirk Uys, Gabi le Roux (producer for Mandoza, Afro Z and Adhila), Freshly Ground, Gary Kirsten, Ashwell Prince and various other role models. The aim of this event is to motivate and inspire teenagers to make life goals and work towards them.				
Time frame	Persons responsible	Total hours for event	Salary and wages	Costs	Total cost for event
3 Lube Lounges held annually on Friday nights. 7 hrs planning, 4 hrs delivering, 2 hrs reviewing.	10 OIL staff who have the following roles: co-ordinator, trainer, facilitator. Volunteers also assist with the running of the event.	390hrs	R14 313	R22 000	R36 313
Outputs and indicators	Three Lube Lounges held in one year. Teenagers have been able to meet role models and learn from their experiences. Teenagers have been challenged regarding their life choices and dreams. 6 peer educators per Lube Lounge have been trained in scriptwriting and interviewing skills.				

Event	TRACK 2 AND TRACK 3 TRAINING DAY				
Target group	Grade 11 (Track 2) and Grade 12 (Track 3) peer educators – average of 60				
Description	A day of training is held for both Track 2s and Track 3s to consolidate their learnings from the previous year. Vision is set for the upcoming year as well as opportunities for them to work on their community projects as a team. The peer educators are involved in setting goals for the year and have more ownership of the programme. The peer educators are oriented in their roles for the year.				
Time frame	Persons responsible	Total hours for event	Salary and wages	Costs	Total cost for event
2 Training days are held in February 5 hrs planning, 8 hrs delivery, 2 hrs reviewing.	8 OIL staff members, who have the following roles: school liaisons, facilitators and event co-ordinator	240hrs	R8 808	R8 000	R16 808
Outputs and indicators	Peer educators are oriented in their goals for the year. Peer educators are aware of the expectations of Track 2 and Track 3. Relationships are forged and essential skills are shared for the upcoming year. Team building activities and celebration also mark this training as a memorable time for the peer educators. Peer educators learn from each others' experience.				

Event	INTER-TRACK DAYS				
Target group	Grade 10 – 12 peer educators (Tracks 1 – 3) – average of 120 attend				
Description	Each school has 2 intertrack days per year in which all the peer educators from that school can spend time with each other, forging relationships that will help them lead the school better. These intertrack days take place off the school premises and there is a focus on teambuilding. Mentoring is also a key aspect to intertrack days – wherein the peer educators are placed in small groups so that they can talk about issues that are challenging them.				
Time frame	Persons responsible	Total hours for event	Salary and wages	Costs	Total cost for event
8 intertrack days held during the 1st and 3rd term 3 hrs planning, 8 hrs delivering and 1 hr review per intertrack day	6 OIL staff with the roles of school liaison, facilitator	576hrs	R21 139	R22 000	R43 139
Outputs and indicators	Eight intertrack days have been run across the four schools. Intertrack unity is fostered within each school. Peer educators are more encouraged regarding their roles and outputs as peer educators. They have had an opportunity to share issues that have been challenging them via mentoring. Stronger relationships are forged with facilitators.				

Event	SUMMER CONFERENCE				
Target group	All peer educators – average 120 per year				
Description	Summer Conference is the cherry on top of the OIL programme. It is a 3 day event for all the peer educators from all tracks and all schools. This event encourages cross-cultural interaction and friendships; builds intertrack and school unity and creates a forum for peer education in action for peer educators. Advocacy issues are discussed and evaluated. Guests are invited to address the peer educators. Sports stars, hip hop groups, comedians and politicians have attended Summer Conference before. There is also an awards ceremony – where peer educators are rewarded for exceeding their required expectations.				
Time frame	Persons responsible	Total hours for event	Salary and wages	Costs	Total cost for event
3 day Summer Conference held in November 14 hrs planning, 39 delivery, 4 hrs review	10 OIL staff – who have the following roles: event administrator, lead trainer, head counselor, facilitators and volunteers.	570hrs	R20 919	R38 000	R58 919
Outputs and indicators	Summer conference has been run at the end of each year. Peer educators are challenged in the areas of advocacy and community upliftment. They are also recognized publicly for their time, dedication and commitment to the OIL programme. Interschool and cross-cultural relationships are formed. Peer educators receive input regarding a variety of life topics.				

Event	COMMUNITY PROJECTS				
Target group	Track 2 peer educators and their communities (80 PEs)				
Description	A track 2 peer educators is required to be involved in running a community project to address an issue in their community. They do all the strategizing, planning and delivering of this project under the guidance of the OIL staff. Previous projects have involved topics such as: poverty alleviation, substance abuse, clean living, orphans and vulnerable children, HIV and Aids, Children's rights, gender based violence, celebrating women and youth friendly clinics. The projects take on various forms, depending on the team organizing it.				
Time frame	Persons responsible	Total hours for event	Salary and wages	Costs	Total cost for event
4 Community Projects throughout the year: 8 hrs planning, 4 hrs delivery, 1 hr review	3 OIL staff are involved (the team that meets with the track 2s in the school)	156hrs	R5 725	R10 000	R15 725
Outputs and indicators	Project leaders are equipped with project management skills and project participants are equipped with advocacy skills. Peer educators are envisioned regarding their potential to bring about change in their community. Issues in the community are addressed by community members. Other resources within the community are used to address the problem. The peer educators are challenged to continue addressing the issues long after the community project is over.				

“After OIL’s camp, I thought about the choices and decisions I have made in the past and the consequences of these decisions. This made me make changes, which have changed my life. I have shared this with my friends.”
Track 1 peer educator

4. SUMMARY OF EVENTS BUDGET

	No per year	Total hours	Salary	Costs	Total
June camp	1	700	25,690	40,000	65,690
Lube Lounge	3	390	14,313	22,000	36,313
T2 and T3 day	2	240	8,808	8,000	16,808
Intertrack days	8	576	21,139	22,000	43,139
Summer Conference	1	570	20,919	38,000	58,919
Community Projects	4	156	5,725	10,000	15,725
Total					R 236,594

5. OIL'S DONORS 2007

OIL has received and will receive funding in 2006 & 2007 from the following funders:

Funder's Name	OIL Activity Funded
City Health Directorate – contract ended in June 2006	OIL counselling activities
GoLD - funding granted until end December 2006, with contract for further work and funding	OIL's role as a test and reference site for all GoLD Peer Education products
Global Fund – funding granted until end March 2007	Peer Education delivery
Community Chest - funding granted until end March 2007	Peer Education delivery
Lotto - funding granted until end June 2006.	Peer Education delivery
Samson Trust - funding granted until December 2006.	OIL peer educator events
Nussbaum Foundation – Funding granted for 2006.	Peer Education delivery

CITY HEALTH DIRECTORATE

City of Cape Town's Health Department's response to HIV/Aids and TB. There are various subdistricts wherein organisations network via the Multi-Sectoral Action Team (MSAT). This ensures that communities needs are being met with the little overlap. This funding is directed to cover OIL's Counselling programme.

GOLD PEER EDUCATION DEVELOPMENT AGENCY

Organisation working in association with the South African Western Cape Department of Education to develop, roll out and support implementing organisations in the delivery of the GoLD Peer Education Programme in high schools in the Western Cape. GoLD also has organisations piloting their Peer Education model in Kwa Zulu Natal, Mpumalanga and Botswana.

GLOBAL FUND- INTERNATIONAL

International agency created to finance and distribute aid in the fight against AIDS, tuberculosis and malaria. This funding is directed via the Western Cape Department of Health.

NATIONAL LOTTERIES BOARD - LOTTO

The South African National Lottery Distribution Trust Fund is responsible for allocating grants to various charities across South Africa.

COMMUNITY CHEST

South African trust organisation which serves the welfare and social development needs of the community.

SAMSON TRUST

Individual donor who has given funding to OIL after witnessing the positive effects of the programme on youth in the Fish Hoek Valley.

NUSSBAUM FOUNDATION

Foundation is based in Noordhoek, who has given us funding for 2006. This foundation was contacted through GoLD and were interested in and wanted to invest in Peer Education and the work OIL does within the Fish Hoek Valley with teenagers.

“We have many problems in the community: kids don't listen to their parents any more. They don't go home after school and do 'bad' things in the community, roaming the streets and abusing drugs, alcohol, property and people. Peer education leads to a change in lifestyle and peer educators help young people to cope with the problems that face them in their daily lives, to discipline themselves, respect the older generation and relate to others better. Peer education is teaching 'moral fibre' and how to be a responsible citizen in your own community”

Mr Tyhali – pastor and primary school teacher

6. OIL'S MANAGEMENT & STAFF 2007

Title	Name	Qualifications	Date of Employment
Managing Director	Richard Lundie	<ul style="list-style-type: none"> • BA (Hons) in Psychology • BA in Theology majoring in Psychology • Certificate in Human Resource management 	January 2004
Financial Manager	Lee-Ann Abrahamse	<ul style="list-style-type: none"> • Bcomm (Accounts) 	February 2006
Programme Manager	Shanileze Prinsloo	<ul style="list-style-type: none"> • Basic counselling course • VCT Counselling course 	October 2003
Fundraising and Marketing Manager	Candice Mitchell	<ul style="list-style-type: none"> • 2 years experience in NGO Fundraising • Speech & Drama Associate Teachers Diploma (ATCL) • Performers Liceniate Diploma (LTCL) 	February 2006
Peer Education Facilitator	Zanele Rawuza	<ul style="list-style-type: none"> • Basic Counselling course • GoLD basic facilitator training 	January 2005
Peer Education Facilitator	Busiswa Ndlalankulu	<ul style="list-style-type: none"> • Matric • GoLD basic facilitator training 	January 2006
Peer Education Part Time Facilitator	Siyanda Maso	<ul style="list-style-type: none"> • Basic Counselling course • GoLD basic facilitator training 	June 2005
Peer Education Part Time Facilitator	Monde Nkwenkwane	<ul style="list-style-type: none"> • Basic Counselling Course • GoLD basic facilitator training 	June 2004
Track 4 facilitator	Khanyiselo Silo	<ul style="list-style-type: none"> • Matric • GoLD basic facilitator training 	January 2007
Track 4 facilitator	Luyanda Mbi	<ul style="list-style-type: none"> • Matric • GoLD basic facilitator training 	January 2007
Peer Education Volunteer	Jessica Cloete	<ul style="list-style-type: none"> • Matric • Administration Course 	January 2007

7. OIL'S BOARD 2007

OIL's board meets quarterly. The board consists of key individuals who each bring specialised skills that have given OIL a strong foundation from which to operate. Among the board are specialists in HIV/Aids, Human Resource Management, Community Development, Media Development, Peer Education, Fund raising and Finances.

LIST OF ACTIVE DIRECTORS

Position	Name	Appointment Date	Mini CV
Chairperson	Thomas, John V	11 05 2006	Senior Pastor at King of Kings Baptist Church; chairperson of Living Hope.
Treasurer	Farr, Anthony Zell (Snr)	01 02 2005	Former Director Safmarine
Director	Farr, Susannah	13 05 2002	CEO of GOLD Peer Education Roll-out. HIV/AIDS Master Trainer and consultant.
Executive Director	Lundie, Richard	25 08 2005	Executive director of OIL. Various experience in youth work.
Director	Samuel Clayton	20 06 2006	Social worker, pastor of AFM churches in Ocean View. BA (Social Science).
Director	Mashudu wa ha Madzhe	20 06 2006	Programme officer – Allan Gray Orbis Foundation.

8. OIL'S CONTACT DETAILS

OIL REACH OUT ADOLESCENT TRAINING

Physical Address:	Warwick House 150 Main Road Fish Hoek 7975 Cape Town South Africa
Postal Address:	P O Box 43719 Fish Hoek 7974 South Africa
Location:	Fish Hoek Valley Cape Town Western Cape South Africa
Contact Person:	Candice Mitchell
Designation:	Fundraising and Marketing Manager
Telephone:	+27 21 782 0700
Facsimile:	+27 21 782 0704
Email:	info@oil.org.za

9. BANKING AND FINANCIAL INFORMATION

Name of Account Holder:	OIL Reach Out Adolescent Training
Account Number:	07 147 7551
Type of Account:	Business Cheque
Bank Name:	Standard Bank
Branch Name:	Rondebosch
Branch Sort Code: Swift Code:	025009 SBZAZAJJ
Bank's Physical Address:	Southern Riverside Centre Belmont Road Rondebosch
Bank Telephone Number:	0860 101 341
Authorised Financial Officer:	Lee-Ann Abrahamse
Telephone:	+27 21 782 0700
Facsimile:	+27 21 782 0704
Auditors:	J Pulker (Auditor)
Telephone:	+27 21 715 3333
Facsimile:	+27 21 715 8536

OIL would like to thank you for taking the time to read our proposal. If you have any queries, please do not hesitate to contact us on the above-mentioned details.